# Wylie Independent School District Whitt Elementary School 2023-2024 Improvement Plan



## **Mission Statement**

Together, we will provide a high-quality education while building positive relationships, so all students can achieve excellence.

## Vision

Our students will learn today how to grow as individuals, lead with respect, and aspire for greatness.

### **Table of Contents**

Comprehensive Needs Assessment	4
Demographics	4
Goals	4
Goal 1: Instill community and ethical values in our students.	5
Goal 2: Ensure academic achievement for every student through tight family partnerships, curriculum, and programs. TEA Strategic Priority #2: Build a foundation of reading and math.	g 8
Goal 3: Prepare students for a successful life beyond high school. TEA Strategic Priority #3: Connect High School to Career and College	18
Goal 4: Attract, retain, and value a quality staff. TEA Strategic Priority #1: Recruit, Support, and Retain Teachers and Principals	20
Goal 5: Manage growth in a way that ensures functional equity.	23
Goal 6: Support student participation in extracurricular activities to promote character and academic achievement.	25
Goal 7: Celebrate our excellence and accomplishments.	26
State Compensatory	33
Budget for Whitt Elementary School	34
Personnel for Whitt Elementary School	34
Campus Funding Summary	34

## **Comprehensive Needs Assessment**

#### **Demographics**

#### **Demographics Summary**

Emergent Bilingual: 23%

At Risk: 25%

GT: 7%

504: 5%

Sped: 14%

Low SES: 21%

Diverse staff with low transience.

#### **Demographics Strengths**

We have a solid support staff in place to support our diverse population. Our support team follows an inclusion model which is effective in keeping students in their instructional environment as much as possible with additional support as needed.

## Goals

Goal 1: Instill community and ethical values in our students.

**Performance Objective 1:** Implement strategies to have bully-free classrooms.

Strategy 1 Details	Fo	rmative Rev	iews
Strategy 1: Professional development for all staff on the district policies and procedures regarding reporting and responding to bullying	Formative		
allegations.	Dec	Mar	June
Strategy's Expected Result/Impact: Training completed, Bully situations are reported and resolved according to district policy Staff Responsible for Monitoring: Administrators and Counselor			
Strategy 2 Details	Fo	rmative Rev	iews
Strategy 2: The school counselor conducts guidance lessons in every classroom on what bullying is, how to prevent it, and how to report it.		Formative	
Strategy's Expected Result/Impact: Guidance lessons completed, less instances of bullying reported		Mar	June
Staff Responsible for Monitoring: Administrators and counselor			
Strategy 3 Details	For	rmative Revi	iews
Strategy 3: Implement a Bully Prevention week with activities and an assembly to raise awareness and to have students commit to treating		Formative	
others with respect.	Dec	Mar	June
Strategy's Expected Result/Impact: Students sign the Wylie Way banner to agree that they will treat others with respect, participate in the district Wylie Way writing activity			
Staff Responsible for Monitoring: Administrators and counselor			
No Progress Continue/Modify X Discontinue	;	1	

Goal 1: Instill community and ethical values in our students.

Performance Objective 2: Classrooms will be violence free.

Strategy 1 Details	Formative Reviews		iews
Strategy 1: Behavior committee will be formed to address classrooms and SS with high trauma needs		Formative	
Staff Responsible for Monitoring: Counselor, administrators	Dec Mar Ju		June
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Students will recite Whitt Essentials daily, and held to the Wylie ISD student code of conduct.	Formative		
	Dec	Mar	June
No Progress Accomplished   Continue/Modify   Discontinue	e		

Goal 1: Instill community and ethical values in our students.

Performance Objective 3: Attendance at Whitt Elementary will remain above state threshold expectation.

	Strategy 1 Details			For	mative Revi	ews
Strategy 1: Attendance committee will address Ss wit	h high absenteeism.				Formative	
Staff Responsible for Monitoring: Data clerk, A	AP, P			Dec	Mar	June
% No Progress	Accomplished	Continue/Modify	X Discontinue	;	•	

Goal 1: Instill community and ethical values in our students.

#### **Performance Objective 4:** Encourage Parent Involvement

Strategy 1 Details	For	mative Revi	iews
Strategy 1: Create monthly opportunities for parents to engage and interact with Ss and their learning.	Formative		
	Dec	Mar	June
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Transparent sharing through Facebook groups and newsletters.		Formative	
	Dec	Mar	June
No Progress Continue/Modify X Discontinue	e		

**Performance Objective 1:** The academic performance of students on the STAAR assessments will improve in grade 3 math masters level to achieve Quartile I targets based on comparison groups.

Strategy 1 Details	For	mative Revi	iews
Strategy 1: Analyze assessment data in PLC for the purpose of planning instruction and re-teaching. Identify individual students in need of	Formative		
support by utilizing SE data.  Strategy's Expected Result/Impact: Classroom observations, regular PLC meetings, improved mastery and advanced scores on assessments	Dec	Mar	June
Staff Responsible for Monitoring: Administrators, classroom teachers, learning specialist			
Strategy 2 Details	For	mative Revi	iews
<b>Strategy 2:</b> Implement the Fundamental 5 instructional strategies.	Formative		
Strategy's Expected Result/Impact: Classroom observations, improved mastery and advanced scores on math assessments		Mar	June
Staff Responsible for Monitoring: Administrators and teachers			
Strategy 3 Details	For	mative Revi	iews
Strategy 3: Use intervention time strategically to target specific students and SE's.		Formative	
Strategy's Expected Result/Impact: Improved assessment scores.	Dec	Mar	June
Staff Responsible for Monitoring: Administrators and teachers			
No Progress Continue/Modify X Discontinue	;		I

**Performance Objective 2:** The academic performance of students on the STAAR assessments will improve in grade 4 reading masters level to achieve Quartile I targets based on comparison groups.

Strategy 1 Details	Formative Reviews		ews
Strategy 1: Plan instruction that meets the kid by kid need in order to show growth via MAP and STAAR.		Formative	
Strategy's Expected Result/Impact: increase in growth/learning.	Dec Mar Jun		June
Staff Responsible for Monitoring: teachers, admin			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Utilize effective interventions for students with skill/foundational gaps in their learning using MAP data.		Formative	
Strategy's Expected Result/Impact: increase in growth/learning	Dec	Mar	June
Staff Responsible for Monitoring: teachers, admin			
No Progress Complished — Continue/Modify X Discontinue	e		

**Performance Objective 3:** The academic performance of students on district unit assessments in 3rd and 4th grades will improve with the use of open-ended written responses to reading comprehension questions with higher level reasoning in answers to reach mastery levels.

Strategy 1 Details	Formative Reviews		iews
Strategy 1: Monitor students progress through PLCs and analyzing assessment data.		Formative	
Strategy's Expected Result/Impact: Increased passing percentages and advanced scores for students on assessments Staff Responsible for Monitoring: Administrators and classroom teachers	Dec	Mar	June
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Utilize effective interventions for students with skill/foundational gaps in their learning using MAP data.		Formative	
Strategy's Expected Result/Impact: In PLC meetings track/monitor data that shows student progress	Dec	Mar	June
<b>Staff Responsible for Monitoring:</b> Administrators and classroom teachers, Alpha Phonics teacher, Intervention lab teacher			
No Progress Accomplished — Continue/Modify X Discontinu	ie		

**Performance Objective 4:** The academic performance of Asian students on the reading STAAR assessments will increase to 74% to ensure our closing the gaps percentage overall meets quartile I expectations.

Strategy 1 Details	For	mative Revi	iews
ategy 1: Monitor all students (with special focus on our Asian testers) progress through PLCs and analyzing assessment data.		Formative	
Strategy's Expected Result/Impact: Increased passing percentages for at-risk students on unit assessments and common assessments.	Dec	Mar	June
Staff Responsible for Monitoring: Administrators and classroom teachers.			
Funding Sources: - State ELL Allotment			
Strategy 2 Details	For	mative Revi	ews
<b>Strategy 2:</b> Utilize effective interventions for at-risk students with skill/foundational gaps in their learning.		Formative	
Strategy's Expected Result/Impact: RTI meetings with data that show student progress	Dec	Mar	June
Staff Responsible for Monitoring: Administrators and classroom teachers.			
Funding Sources: Guided reading materials - State Comp Ed - \$2,880			
No Progress Continue/Modify X Discontinue	e	<b>.</b>	

**Performance Objective 5:** The academic performance of Asian students on the math STAAR assessments will continue to meet 82% to ensure our closing the gaps percentage overall meets quartile I expectations.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Monitor all students (with special focus on our Asian testers) progress through PLCs and analyzing assessment data.		Formative	
Strategy's Expected Result/Impact: Increased passing percentages for at-risk students on unit assessments and common assessments.	Dec	Mar	June
Staff Responsible for Monitoring: admin, teachers			
Funding Sources: - State ELL Allotment			
No Progress	e		

Performance Objective 6: Increase performance of at-risk students, including students that are economically disadvantaged and English language learners.

Strategy 1 Details		For	mative Revi	ews
Strategy 1: Remediate and enrich on-level support for at-risk students by identifying individualized needs.			Formative	
Funding Sources: - State ELL Allotment		Dec	Mar	June
No Progress Accomplished — Continue/Modify	X Discontinue	<u> </u>		

Performance Objective 7: Provide programs preventing students from dropping out.

Strategy 1 Details		For	mative Revi	ews
Strategy 1: Identify and monitor at-risk populations			Formative	
Funding Sources: - State ELL Allotment		Dec	Mar	June
No Progress Accomplished Continue/Modify	X Discontinue	:		

Performance Objective 8: Provide dyslexia services for students identified with dyslexia.

Strategy 1 Details	Formative Reviews		iews
Strategy 1: Ensure master schedule allows for Ss to meet dyslexic time needs	Formative		
Staff Responsible for Monitoring: AP teacher, admin	Dec Mar June		June
Strategy 2 Details	Formative Reviews		ews
Strategy 2: Provide resources and materials for students with dyslexia	Formative		
Staff Responsible for Monitoring: AP teacher, secretary, admin	Dec Mar Jur		
No Progress Accomplished — Continue/Modify X Discontinue	e		

**Performance Objective 9:** The district will meet the needs of the McKinney-Vento Act students through the availability of Title I, Part A set-aside funds and the TEHCY grant.

Strategy 1 Details	Formative Reviews		iews
Strategy 1: Provide staff development session for district counselors and teachers.	Formative		
	Dec	Mar	June
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Utilize data to increase the awareness and needs of the McKinney-Vento Act	Formative		
students.	Dec	Mar	June
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Utilize funds to assist with school supplies, standardized clothing, tuition, credit		Formative	
recover, and other items specific to grant guidance.	Dec	Mar	June
No Progress Continue/Modify X Discontinue			

**Performance Objective 10:** Campus will ensure compliance with the Local Wellness Policy through implementation of the District Wellness Plan in the areas of nutrition promotion, nutrition education, physical activity, and school-based activities

Strategy 1 Details	Fo	Formative Reviews	
Strategy 1: The district/campus shall consistently promote healthy nutrition messages, including		Formative	
food and beverage advertisements accessible to students during the school day, and share educational information to promote healthy nutrition choices and positively influence the health of students.	Dec	Mar	June
<b>Staff Responsible for Monitoring:</b> Campus Wellness Team, Fitness Gram, Participation in School Community Wellness Events			
Strategy 2 Details	Fo	rmative Rev	iews
Strategy 2: The district/campus shall deliver nutrition education that fosters a lifestyle of		Formative	
healthy eating behaviors through integration of nutrition education into appropriate curriculum areas and provision of professional development to staff responsible of	Dec	Mar	June
nutrition education.			
<b>Staff Responsible for Monitoring:</b> Campus Wellness Team, Fitness Gram, Participation in School Community Wellness Events			
Strategy 3 Details	Fo	rmative Rev	iews
Strategy 3: The district/campus shall provide an environment that fosters a lifestyle of physical		Formative	
activity and fitness behaviors through integration into appropriate curriculum areas and provision of professional development to staff responsible for physical activity	Dec	Mar	June
<b>Staff Responsible for Monitoring:</b> Campus Wellness Team, Fitness Gram, Participation in School Community Wellness Events			
Strategy 4 Details	For	rmative Rev	iews
Strategy 4: The district/campus shall encourage students, parents, staff, and community		Formative	
members to use the districtaEUs recreational facilities, such as tracks, playgrounds, and the like, that are available outside of the school day in accordance to district policy.	Dec	Mar	June
Staff Responsible for Monitoring: Campus Wellness Team, Fitness Gram, Participation in School Community Wellness Events			
No Progress Accomplished — Continue/Modify	Discontinue	1	I

Goal 3: Prepare students for a successful life beyond high school.

TEA Strategic Priority #3: Connect High School to Career and College

Performance Objective 1: Provide awareness of college and career opportunities to all students through classroom guidance.

Strategy 1 Details	For	mative Revi	ews	
Strategy 1: Students will view Monday videos of future possible careers		Formative		
Strategy's Expected Result/Impact: Student and teacher feedback forms, displays of activities.	Dec	Mar	June	
Staff Responsible for Monitoring: Classroom teachers, counselor				
Strategy 2 Details	For	mative Revi	ews	
Strategy 2: School-wide activities during College Week (wear college shirts, map of where staff members went to college, display of college		Formative		
materials, class discussions)		Mar	June	
Strategy's Expected Result/Impact: Hallway displays, pictures on Facebook, writing samples of students' perspective of College Week Staff Responsible for Monitoring: Wylie Way Committee, Counselor, all staff				
Strategy 3 Details	For	mative Revi	ews	
Strategy 3: Think College Thursday activities (wear college shirts, parents and staff sharing college information on announcements)		Formative		
Strategy's Expected Result/Impact: pictures of students and staff wearing college shirts, participation of parents	Dec	Mar	June	
Staff Responsible for Monitoring: Counselor				
No Progress Continue/Modify X Discontinue	;			

**Goal 3:** Prepare students for a successful life beyond high school. TEA Strategic Priority #3: Connect High School to Career and College

**Performance Objective 2:** Sustain an advanced academics program for grades 2 through 4.

Strategy 1 Details Formative R		rmative Rev	iews
Strategy 1: Professional development opportunities for teachers to implement strategies appropriate for advanced instruction.	Formative		
Strategy's Expected Result/Impact: Classroom observations reflect rigorous instruction, Higher advanced scores on unit assessments	ts Dec Mar June		June
Staff Responsible for Monitoring: Administrators			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Follow the district guidelines for identifying and placing students in advanced clusters.		Formative	
Strategy's Expected Result/Impact: Improved advanced scores on unit assessments and STAAR	Dec Mar June		June
Staff Responsible for Monitoring: Administrators			
No Progress Continue/Modify Discontinue	e e	1	

Goal 4: Attract, retain, and value a quality staff.

TEA Strategic Priority #1: Recruit, Support, and Retain Teachers and Principals

**Performance Objective 1:** Recruit, hire, and retain highly effective teachers.

Strategy 1 Details			Formative Reviews			
Strategy 1: Master schedule that allows to all staff on the	e grade level to have a common	planning time			Formative	
Strategy's Expected Result/Impact: Master sched				Dec	Mar	June
<b>Staff Responsible for Monitoring:</b> Administrator	S					
% No Progress	Accomplished	Continue/Modify	X Discontinue	;		

Goal 4: Attract, retain, and value a quality staff.

TEA Strategic Priority #1: Recruit, Support, and Retain Teachers and Principals

**Performance Objective 2:** Provide job-embedded professional development to support teacher's needs.

Strategy 1 Details	For	Formative Reviews	
Strategy 1: Utilize learning specialists to teach best practices for instruction during PLC time.	Formative		
Strategy's Expected Result/Impact: Best instructional practices are observed frequently during classroom walk throughs	Dec	Mar	June
Staff Responsible for Monitoring: Administrators and PLC leaders			
Strategy 2 Details	Foi	mative Rev	iews
Strategy 2: Design professional learning days based on needs of teachers.		Formative	
Strategy's Expected Result/Impact: Teacher feedback	Dec Mar		June
Staff Responsible for Monitoring: Administrators and PLC leaders			
Strategy 3 Details	For	mative Rev	iews
Strategy 3: Teachers learning goals are centered around a self chosen book that will be tied to TTESS goals		Formative	
Staff Responsible for Monitoring: admin	Dec Mar Jun		June
No Progress Continue/Modify X Discontinue/Modify	iue		

Goal 4: Attract, retain, and value a quality staff.

TEA Strategic Priority #1: Recruit, Support, and Retain Teachers and Principals

**Performance Objective 3:** By the end of the 2023-2024 school year, all language arts teachers who teach EL students, will have their ESL Supplemental Certification.

Strategy 1 Details		Formative Reviews		
Strategy 1: The campus administration team will audit the language arts teachers to determine who is in need of the ESL certification.		Formative		
Staff Responsible for Monitoring: admin, counselor	Dec Mar Jui		June	
Strategy 2 Details	For	mative Revi	ews	
Strategy 2: Work in collaboration with Special Services for non-ESL certified teachers to obtain their ESL certification by covering the costs		Formative		
associated with the assessment.	Dec	Mar	June	
No Progress Continue/Modify X Discontinue	e			

Goal 5: Manage growth in a way that ensures functional equity.

**Performance Objective 1:** Classroom enrollment will be balanced effectively and equitably.

Strategy 1 Details			ews
Strategy 1: Classroom enrollment is balanced and equitable across the grade level. Teachers participate in creating equitable class lists.		Formative	
Strategy's Expected Result/Impact: Balanced classroom rosters	Dec	Mar	June
Staff Responsible for Monitoring: Administrators and Registrar			
No Progress Continue/Modify Discontinue	e		

**Goal 5:** Manage growth in a way that ensures functional equity.

Performance Objective 2: Students will have equitable access to curriculum and instructional materials.

Strategy 1 Details	Formative Reviews		
Strategy 1: ) Instructional budget will be allocated based on instructional needs.	Formative		
Strategy's Expected Result/Impact: Teachers requests for instructional materials are filled.	Dec	Mar	June
Staff Responsible for Monitoring: Principal			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: ESL students will be provided additional resources to meet their educational needs		Formative	
Strategy's Expected Result/Impact: Increase in ESL students growth and learning.	Dec	Mar	June
Staff Responsible for Monitoring: Frame, admin			
Funding Sources: - State ELL Allotment - \$1,640			
No Progress Accomplished — Continue/Modify X Discontinu	e	•	•

**Goal 6:** Support student participation in extracurricular activities to promote character and academic achievement.

**Performance Objective 1:** All students will be recognized at some point throughout the year for nonacademic purposes.

Strategy 1 Details			For	mative Revi	ews	
Strategy 1: Students will be given character and grit awar	ds during Wolf Howl and stude	ent celebrations.		Formative		
				Dec	Mar	June
% No Progress	Accomplished	Continue/Modify	X Discontinue	;		

**Performance Objective 1:** Students, parents and staff will celebrate our school and students who excel in special area classes (PACK) during our Wolf Howl Pep Rally.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Every 9 weeks our students and staff come together to sing motivational songs, chant school pride chants with Wylie Wolf,		Formative	
ognize PACK award recipients, and allow our PTA an opportunity promote activities for our students.		Mar	June
<b>Strategy's Expected Result/Impact:</b> Students are acknowledged for their talents in special areas every nine weeks. Students learn and participate in school pride chants.			
Staff Responsible for Monitoring: Principal, Assistant Principal, Counselor			
No Progress Continue/Modify Discontinue	e		

Performance Objective 2: Whitt will cultivate and maintain a presence through social media (Facebook) to help parents feel connected to the classroom.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Staff is encouraged to take pictures of student learning and submit the photos to our counselor. Administrators take pictures and		Formative	
comment on best practices and student learning during walkthoughs.	Dec	Mar	June
Strategy's Expected Result/Impact: Parents make positive comments on Facebook.			
Staff Responsible for Monitoring: Administrators and Counselor			
No Progress Accomplished — Continue/Modify X Discontinu	l e		

Performance Objective 3: Teachers will share and celebrate student progress and academic gains during every PLC.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Teachers will share celebrations happening in their classrooms. They will share their celebrations with the group and hang them	Formative		
on the celebration wall.	Dec	Mar	June
Staff Responsible for Monitoring: Principal, Assistant Principal, PLC leaders			
No Progress Continue/Modify X Discontinue	e		

**Performance Objective 4:** Implement strategies to have bully-free classrooms.

Strategy 1 Details	For	rmative Rev	iews		
Strategy 1: Professional development for all staff on the district policies and procedures regarding reporting and responding to bullying		Formative			
allegations.	Dec	Mar	June		
Strategy's Expected Result/Impact: Training completed, Bully situations are reported and resolved according to district policy  Staff Responsible for Monitoring: Administrators and Counselor					
Strategy 2 Details	For	rmative Rev	iews		
Strategy 2: The school counselor conducts guidance lessons in every classroom on what bullying is, how to prevent it, and how to report it.		Formative			
Strategy's Expected Result/Impact: Guidance lessons completed, less instances of bullying reported		Mar	June		
Staff Responsible for Monitoring: Administrators and counselor					
Strategy 3 Details	For	rmative Rev	iews		
Strategy 3: Implement a Bully Prevention week with activities and an assembly to raise awareness and to have students commit to treating		Formative			
others with respect.	Dec	Mar	June		
Strategy's Expected Result/Impact: Students sign the Wylie Way banner to agree that they will treat others with respect, participate in the district Wylie Way writing activity					
Staff Responsible for Monitoring: Administrators and counselor					
No Progress Continue/Modify X Discontinue	;		I		

**Performance Objective 5:** Classrooms will be violence free.

Strategy 1 Details	For	rmative Rev	iews
Strategy 1: Behavior committee will be formed to address classrooms and SS with high trauma needs		Formative	
Staff Responsible for Monitoring: Counselor, administrators	Dec	Dec Mar June	
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Students will recite Whitt Essentials daily, and held to the Wylie ISD student code of conduct.		Formative	
	Dec	Mar	June
No Progress Accomplished Continue/Modify X Discor	itinue		

Performance Objective 6: Attendance at Whitt Elementary will remain above state threshold expectation.

	Strategy 1 Details			For	mative Revi	ews
Strategy 1: Attendance committee will address Ss with hig	sh absenteeism.				Formative	
Staff Responsible for Monitoring: Data clerk, AP, I				Dec	Mar	June
% No Progress	Accomplished	Continue/Modify	X Discontinue	;		

#### **Performance Objective 7:** Encourage Parent Involvement

Strategy 1 Details	For	mative Revi	iews
Strategy 1: Create monthly opportunities for parents to engage and interact with Ss and their learning.	Formative		
	Dec	Mar	June
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Transparent sharing through Facebook groups and newsletters.		Formative	
	Dec	Mar	June
No Progress Accomplished   Continue/Modify   Discontinue	e		

## **State Compensatory**

#### **Budget for Whitt Elementary School**

**Total SCE Funds:** \$0.00 **Total FTEs Funded by SCE:** 1

**Brief Description of SCE Services and/or Programs** 

#### **Personnel for Whitt Elementary School**

<u>Name</u>	<u>Position</u>	<u>FTE</u>
Sharla Palmer	Dyslexia Therapist	1

# **Campus Funding Summary**

State ELL Allotment				
Goal	Objective	Strategy	Resources Needed Account Code	Amount
2	4	1		\$0.00
2	5	1		\$0.00
2	6	1		\$0.00
2	7	1		\$0.00
5	2	2		\$1,640.00
			Sub-Total Sub-Total	\$1,640.00
			Budgeted Fund Source Amount	\$1,800.00
			+/- Difference	\$160.00
			Grand Total Budgeted	\$1,800.00
			Grand Total Spent	\$1,640.00
			+/- Difference	\$160.00